

## **REVISED CROKE PARK ACTION PLANS**

The Léargas response is set out below

### **Allowances identified for priority elimination relating to your department.**

Léargas does not pay any allowances therefore we have no response in this area.

### **Measures to accelerate the reduction in staff numbers to enable the achievement of Government targets ahead of schedule.**

Léargas staff numbers have decreased from 57 to the current 38. We have no plans for further staff reductions as we have contractual commitments to the EU Commission which have to be achieved.

### **Proposals for further state agency rationalisations (following the review earlier this summer) including timeframes.**

Léargas is not responsible for allocating roles to state agencies.

### **Proposals for streamlining and rationalising management structures.**

Léargas and NCGE have moved to share common accommodation. We do not foresee any further savings on those already reported within this process.

### **Proposals to reduce absenteeism.**

Léargas is in the process of introducing an Employee Welfare Programme. While this hopefully will impact on absenteeism, it is not envisaged that it will lead to a direct financial saving.

### **Proposals in the area of shared services.**

We have no further proposals than those we have already reported on.

### **Proposals in the area of external service delivery.**

Léargas has a highly developed web and social networking profile which serve to support our service delivery. In addition we have introduced e-application processes, at the instigation of the EU Commission, which link directly with databases operated by Léargas. These in turn communicate with our bespoke grant management system and with our accounts software to speed up the grant payment process for users and to reduce the levels of bureaucracy. These systems have been use for the past year and we do not foresee additional savings arising.